



**Arizona Society of Certified  
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Tom Haupt  
Livin Your Dreams, LLC  
23233 N Pima Road #113-271  
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Hi Tom,

Thank you for providing a *Personal Responsibility Awareness, Be Your Best You* training program for the staff of the Arizona Society of CPAs. Team members stayed engaged throughout the half-day program, thanks to the information you provided, your facilitation skills and storytelling mastery.

You guided us through the discovery of how our beliefs impact everything we do in an experiential way, rather than teaching this essential truth through lecture. One team member told me the imagery you used helped her learn how to live outside her comfort zone for the first time in her life.

We explored how the 3Rs impact our professional and personal lives, identifying patterns and learning methods to change behavior. These tools allow us to reach resolution on differences much faster now.

You made a difference in the lives of each of us, Tom. Your passion, willingness to share your personal journey and commitment to making this world a better place all contributed to an outstanding staff development experience for our team.

Best regards,

Cindie Hubiak, CPA, CGMA  
President & CEO